

# Substance Abuse Awareness Training

#### Please Join Us

Multiple dates available!

### To Register:

Go to Training Seminars and Workshops via Pipeline, Today!

# This training session will cover:

## **Employer Costs**

#### Warning Signs of Addiction

- Compulsion
- Control
- Consequences

#### Signs of Abuse

- Alcohol
- Marijuana
- Cocaine
- Prescription Drugs

#### Red Flags in the Workplace

- Performance
- Attitude
- Behavior

#### Referrals

- Formal & Informal
- TEAM Management Consultations

#### The DRIFT Model

- DRIFT Procedures
- Constructive Conversations

### Sending for Testing

Procedures & University Policy

