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**From:** Human Resources <humanresources@WAYNE.EDU>  
**Sent:** Wednesday, May 18, 2016 5:54 PM  
**To:** EMPLOYEES@LISTS.WAYNE.EDU  
**Subject:** New Overtime Rules Announced

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## Human Resources

Today, the Department of Labor released its final regulations making changes to the overtime exemptions under the Fair Labor Standards Act (FLSA). The new regulations raise the salary threshold for employees considered exempt from overtime from \$23,660 to \$47,464. The new regulations will become effective on December 1, 2016.

The University is currently assessing the impact of the new rules on Wayne State University and will be developing and implementing strategies to address the new rules over the next several months. As decisions are made we will keep the university community informed.

Wayne State University employees are critical to the success of our mission and to our future. We are grateful for all that you do.

Thank you,

Alicia Pendleton,  
Associate Vice President  
Division of Human Resources

WAYNE STATE UNIVERSITY

AIM HIGHER