WSU Culture of Recognition: Best Practice Components

**Personal Recognition**
(daily and informal)
- Culture of Care Notes
- Thank yous
- Praise (public/private)
- Other meaningful ways

**Encourage Effort**

**Reward Results**

**Celebrate Careers**

**Recognition Week**
(annually)
- Value Certificates & Awards
  - Warrior Heroes
  - Warrior Excellence
  - Warrior Trailblazers
  - Warriors Who Care
  - Warrior Leadership

**Recognition Ceremony**
(annually)
- Milestone Years of Service
- Retirees
- Value Awards