Faculty and Staff Orientation

Facilitated by
The Employment Service Center





Introduction

- Name
- Human Resources
 Representative
- Employment Service Center (ESC)





Agenda

- Units of Importance
- The Division of Human Resources
- The Orientation Process
- Parking and the OneCard
- Campus Pipeline
- Forms
- Frequently Asked Questions



Units of Importance

 Equal Employment 	(313) 577-2280
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•	Office of International Students and Scholars	(313) 577-3422
	(OISS)	



The Division of Human

Resources

 Office of the Associate Vice President 3660 A/AB

 Employment Service Center

1900 A/AB

 Organization and Employee Development 1701 A/AB

Total Compensation and Wellness

3638 A/AB



The Orientation Process

Faculty & Staff Orientation

WSU policies, benefits, completion of forms, etc. (Coordinated by Employment Service Center)

Department Orientation

Introduction to the School, College, or Division (Coordinated by Employee's School, College, or Division)

WSU Orientation Process

On-Going Orientation

Continuous
Performance
Planning &
Development
(Driven by the
Employee's Personal
Performance &
Development Plan)

University Orientation

Strategic Directions, Service Expectations and Networking (Coordinated by Organization & Employee Development)



The OneCard

- Employee ID Card
- Access to Parking
- Use as debit card for purchases
- Employee Discounts

WSU oneCard

Quick Deposit

click here

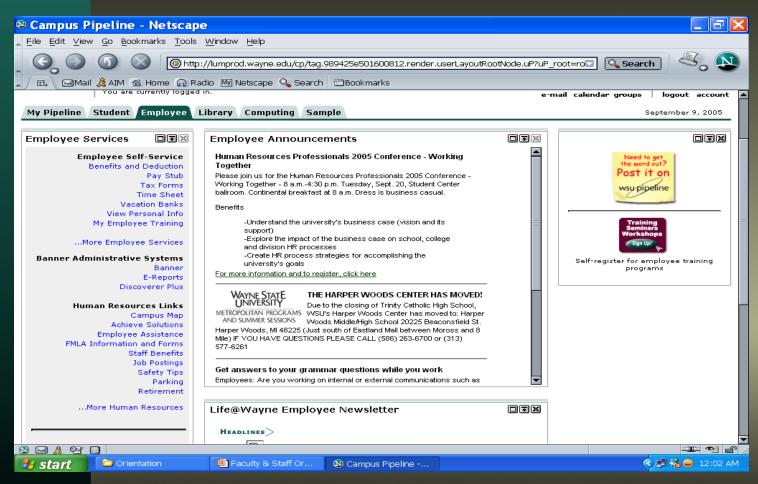


Campus Pipeline





Campus Pipeline





Parking

- Cost
- Voluntary
- Pre-tax

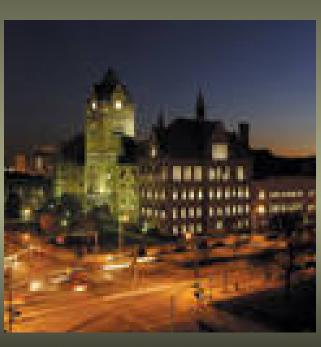


- Payroll deduction
- Structures/Surface Lots
- Blue light phones



Forms

- I-9
- Employee Data Form
- Tax Forms (Federal, State, City)
- Application
- Veterans Survey
- The One Card
- If Applicable:
 - Union Dues/Service Fees
 - Parking
 - Direct Deposit
 - Building Access
 - Bonds





Frequently Asked Questions

- Contracts/Manual
- Probationary Periods
- Types of Leave
- Holidays
- Emergency Closure
- Important Contact Information
- WSU Policies





Questions

