



Return to Campus Survey Results

June, 2021



2,528 completed survey (45% response rate, total 5,645 invited)

- 2,166 work predominately in remote/flexible manner
- 456 faculty, 1,469 staff, 233 leaders self-identified

Provide flexible/hybrid work options is the #1 measure WSU could take to help confidently plan a return (cited by 1,863 respondents)

Concerns shared in terms of returning:

- (17%) Seek to be on campus less often & continue work remotely/flexibly more than 1-2 days/week
- (13%) Vaccination rate of campus members
- (12%) Mask wearing compliance
- (11%) Social distancing
- (11%) Personal health concerns
- (10%) Commute
- (10%) Campus cleanliness
- (5%) Child care

62% ARE ready to return 3-4 days/week (1,280 respondents)

38% are NOT ready (796 respondents)

90% will speak with supervisor about Flexible Work Arrangements after the initial phased return (1,715 respondents)

- Of them, 89% will seek hybrid work (1,527 respondents)

2 things WSU can do to support individuals in addition to planned safety measures?

- Ensure frequent communication - even when no news to share (25% of respondents, 1,073 individuals)
- Offer professional development for hybrid work (22% of respondents, 928 individuals, with problem solving & communication as highest learning needs)