

DRIVE

Introducing...

An FBO Pilot for Advanced Management Skill Building

DRIVE High Performing Teams

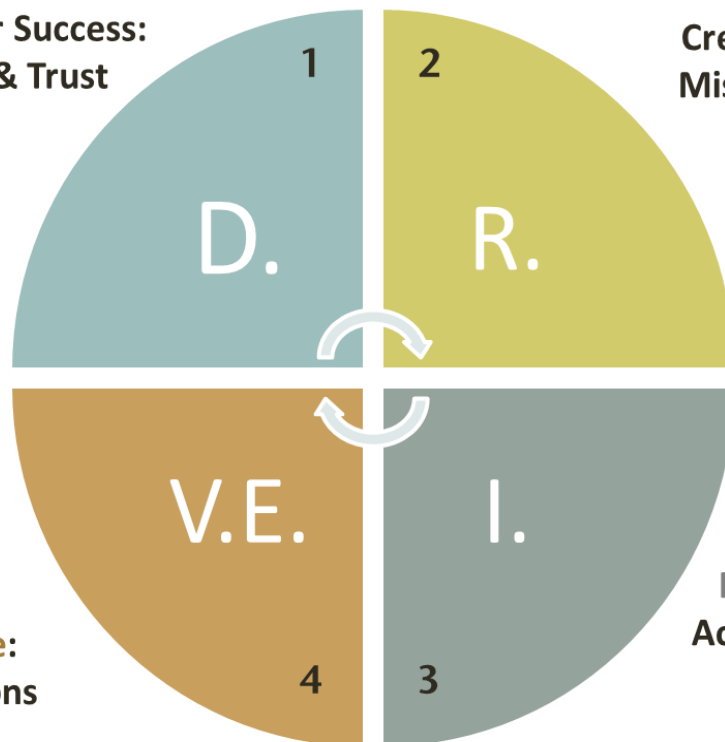
Embrace **D**iversity. Create your **R**oadmap.

Inspire Team Commitment. Demonstrate **V**alue & **E**xcellence.

Program Description: DRIVE is a leadership development program designed to enhance a leader's ability to cultivate high performing teams, champion and sustain change, and ensure strategic alignment. DRIVE immerses leaders in active learning experiences that are immediately transferable to the work environment. DRIVE isn't training, it's a four-session professional development journey experienced with a cohort of FBO Leaders; creating a support network of peers. This program builds upon the foundational concepts covered in Supervising @ Wayne.

Lay the Foundation for Success:
Diversity, Inclusion & Trust

Create your **Roadmap**:
Mission, Vision, Values



Demonstrate
Value & Excellence:
Data-Driven Decisions

Inspire Commitment:
Accountability & Change
Management

DRIVE High Performing Teams

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Inspire Team Commitment. Demonstrate **V**alue & **E**xcellence.

Participants:

FBO Senior Directors, Directors, Associate Directors

Program Schedule: 1 session per month for 4 months, 9:00 am – 4:00 pm, 3700 AAB

Cohort A (2nd Thursday):
May 12th, June 9th, July 14th,
August 11th

Cohort B (3rd Wednesday):
May 18th, June 15th, July 20th,
August 17th

Cohort C (3rd Thursday):
May 19th, June 16th, July 21st
August 18th

Program Orientations:

Cohort A:
Thurs. 4/14
9:30 am – 11:00 am

Cohort B :
Weds. 4/20
9:30 am – 11:00 am

Cohort C:
Thurs. 4/21
9:30 am – 11:00 am

Participant Commitments

- Attend program orientation.
- In partnership with direct-supervisor, complete goal-setting prior to program start.
- Actively participate in **all four sessions**.
- Complete any required pre/post program documentation and team assessments.
- Share with your team that you'll be participating in DRIVE and that their feedback will be solicited prior to program start and after it culminates.
- Take accountability for completing a detailed action plan for team-based development.
- Carry out your action plan. Utilize your tool kit of resources. Seek feedback or coaching along the way.

Supervisor Commitments

- Reinforce how program participation aligns with FBO strategic priorities.
- Set clear development goals and expectations in partnership with participant.
- Complete any required pre/post program assessments.
- Help and encourage participant to apply, practice and demonstrate new skills as part of their day-to-day-work.
- Check-in after sessions; provide ongoing coaching and performance feedback.

Enrollment Process: Leaders will be asked to complete a brief participant profile. This document will be sent via email.

Questions? Contact Organization & Employee Development at 7-2111 or oad@wayne.edu.

