

Collaboration

We partner with others in an inclusive and proactive manner to support the achievement of school, college, and division goals.

Use the table below as a guide to the Innovations folder located within Accelerate.

Accelerate Resource	Type & Length	Behavioral Indicator	Areas of Special Focus/ Alignment/ Target Audience
<p>“Developing Strategic Peer Relationships in Your Organization”, http://waynestateuniversity.skillport.com/skillportfe/main.action?path=summary/COURSES/pd_17_a02_bs_enus</p>	Course: 1 Hour	<ul style="list-style-type: none"> -Respect the contributions of all team members -Seek opportunity for partnership -Work together to achieve shared goals -Cultivate internal/external relationships 	<p>Individual contributors in an organization who want to develop effective peer relationships throughout their organization, as well as within their own work groups.</p> <p><i>“Building Strategic Relationships with Key Peers”</i> is a 23 minute module in this program that features emotional intelligence, an important concept for working well with others.</p>
<p>“The Improvisation Edge: Secrets to Building Trust and Radical Collaboration at Work”, http://waynestateuniversity.skillport.com/skillportfe/main.action?path=summary/BOOKS/41252</p>	Book : 186 pages	<ul style="list-style-type: none"> -Participate fully -Work together to achieve shared goals 	<p>A book sharing how principles of improvisation can be used to as a platform to create trust and ultimately strong collaboration.</p> <p>Consider checking out the power of the word “yes” in Chapter 1 and the power of the word “and” in Chapter 2.</p>
<p>“Team Dynamics”, http://waynestateuniversity.skillport.com/skillportfe/main.action?path=summary/COURSES/oper_04_a02_bs_enus</p>	Course: 2 Hours	<ul style="list-style-type: none"> -Respect the contributions of all team members -Work together to achieve shared goals 	<p>All teams go through stages, moving from forming, storming, norming, and performing. In order to get the most out of your collaborations regardless of the stage your own team is in, check out the 11 minute module in this course.</p>

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“Effective Interfunctional Relationships”, http://waynestateuniversity.skillport.com/skillportfe/main.action?path=summary/COURSES/comm_12_a01_bs_enu_s	Course: 2:30 Hours	-Respect the contributions of all team members -Seek opportunities for partnerships	Do you frequently need to connect with other WSU units outside of HR? Check out the “strengthening communication across boundaries” module.
“Leading Teams: Fostering Effective Communication and Collaboration”, http://waynestateuniversity.skillport.com/skillportfe/main.action?path=summary/COURSES/team_03_a05_bs_enu_s	Course: 1 Hour	-Work together to achieve shared goals	Leading a team and seeking fresh ideas for ensuring balanced participation and avoiding criticism and groupthink? Check out the 25-minute module entitled “ <i>Handling communication problems in team meetings</i> ” to learn more!
“Group Genius: The Creative Power of Collaboration”, http://waynestateuniversity.skillport.com/skillportfe/main.action?path=summary/BOOKS/22631	Book : 288 pages	-Work together to achieve shared goals -Cultivate internal/external relationships -Participate fully	Looking to learn more about the science behind collaboration? Check out Chapter 7 (Conversation and the mind). Seeking support with partnering with clients? Check out Chapter 10.
Inspirational Meeting Starter to Spark Conversation about Collaboration & Innovation https://www.youtube.com/watch?v=ue3hCVHtZZY	2:49 minute YouTube	- Work together to achieve shared goals	A good opening or closing video for when a group gets together to learn more about collaborating with each other
Drive: The Surprising Truth About What Motivates Us (Daniel Pink book/research summary) https://www.youtube.com/watch?v=u6XAPnuFjJc	10:47 minute YouTube	- Participate fully	Learning more about what motivates us as team members and colleagues can help to increase engagement and team participation. This research might surprise you!
How to Avoid Collaboration Fatigue https://hbr.org/2014/07/how-to-avoid-collaboration-fatigue	Brief eArticle	-Work together to achieve shared goals	This Harvard Business Review article speaks to what could cause collaboration to go wrong and how to prevent that from happening to you.