

Innovation

We leverage resources and maximize opportunities to create and improve processes and practices.

Use the table below as a guide to the Innovations folder located within Accelerate.

Accelerate Resource	Type & Length	Behavioral Indicator	Areas of Special Focus/ Alignment/ Target Audience
<p>“Lean Human Resources: Redesigning HR Processes for a Culture of Continuous Improvement”, http://waynestateuniversity.skillport.com/skillportfe/main.action?path=summary/BOOKS/36962</p>	Book : 264 pages	<ul style="list-style-type: none"> -Remain open to new ideas -Explore possibilities for continuous improvement -Challenge the status quo -Share best practices internally and externally 	Chapter 4: A New Vision for HR, Chapter 8: Lessons on Culture Implementations for Lean HR, Chapter 11: Optimize Each Job, Chapter 12: Job Analysis for the Future, Chapter 14: A Five-Year Plan for Change
<p>“Leadership Essentials: Leading Innovation”, http://waynestateuniversity.skillport.com/skillportfe/main.action?path=summary/COURSES/lead_05_a06_bs_enus</p>	Course: 1 Hour	<ul style="list-style-type: none"> -Explore possibilities for continuous improvement -Share best practices internally and externally 	Supervisors, managers, directors, and individuals wanting to develop their leadership skills
<p>“Executing Innovation”, http://waynestateuniversity.skillport.com/skillportfe/main.action?path=summary/RESOURCES/_pc_bi_ls_bi016</p>	Business Impact: 6 Minutes	<ul style="list-style-type: none"> -Remain open to new ideas -Explore possibilities for continuous improvement -Challenge the status quo 	Individuals responsible for leading teams
<p>“Human Resource Management, Social Innovation and Technology”, http://waynestateuniversity.skillport.com/skillportfe/main.action?path=summary/BOOKS/70793</p>	Book : 238 pages	<ul style="list-style-type: none"> - Remain open to new ideas -Explore possibilities for continuous improvement -Challenge the status quo 	Chapter 2: Social Innovation Through Information Provision, Chapter 4: Employability and Social Innovation: The Importance of and Interplay between Transformational Leadership and Personality, Chapter 6: Innovating HRM Implementation: The Influence of Organizational Contingencies on the HRM Role of Line Managers

Accelerate Resource	Type & Length	Behavioral Indicator	Areas of Special Focus/ Alignment/ Target Audience
“The Innovator’s Way: Essential Practices for Successful Innovation”, http://waynestateuniversity.skillport.com/skillportfe/main.action?path=summary/BOOKS/47533	Book : 461 pages	-Remain open to new ideas -Explore possibilities for continuous improvement -Challenge the status quo -Share best practices internally and externally	Chapter 3: Frames of Mind, Chapter 13: Building a Culture of Innovation, Chapter 15: Social Networking and Innovation
Additional Recommended Reading Outside of Accelerate			