

Role of a Senior HR Consultant and HR Consultant

## **CUSTOMER SERVICE ASSESSMENT**

Instructions:

Use the following rating scale and circle the number associated with the rating factor that you feel is most appropriate.

1-5	Strongly Disagree	2-Disagree	3-Undecided	4-Agree	5	5-Strongly Agree			
1	When I help clients, I try to delight them by exceeding their expectations.					2	3	4	5
2	I adjust my interaction style to suit the characteristics of the client I am helping.					2	3	4	5
3	I ask appropriate questions to get as much information as possible about clients'					2	3	4	5
	needs.								
4	I find it easy to recall the details of what customers have said to me					2	3	4	5
5	I have an easy time giving feedback to coworkers.					2	3	4	5
6	When people try to hide their feelings, I am good at figuring out what they really feel.					2	3	4	5
7	When necessary, my coworkers can rely on me to meet a client's needs.					2	3	4	5
8	I am very comfortable using the resources available to me to do my job well.					2	3	4	5
9	I am comfortable dealing with clients who have personal characteristics that are					2	3	4	5
	different from mine.								
10	I know what types of questions are appropriate to ask clients to gauge an					2	3	4	5
	understanding of their needs.								
11	Even when I know how I might respond to clients, I still listen and ask questions.					2	3	4	5
12	I actively seek feedback from my clients to assess my effectiveness.					2	3	4	5
13	I am good at conveying appropriate feelings through facial expressions and body				1	2	3	4	5
	language.								
14	I feel it is important to share information and resources openly within a team.				1	2	3	4	5
15	When I cannot do what clients want, I find alternative solutions to help them.					2	3	4	5
16	I get along well with many different types of people.				1	2	3	4	5
17	I use open-ended questions to obtain feedback from my clients.			1	2	3	4	5	
18	I approach every client interaction as a new service opportunity, without making any		1	2	3	4	5		
	assumptions abo								
19		dback without becomin			1	2	3	4	5
20		se my tone of voice, fac		osture, eye contact,	1	2	3	4	5
	and rate of speech to make my clients feel comfortable.								
21	I am comfortable relying on the support I receive from my manager to achieve my goals.				1	2	3	4	5