

Salary Band Structure
Non-Represented Employees
Effective Date: November 1, 2010

Salary Band	Career Track	Level	Minimum	Maximum
G	Management	Senior Director	\$77,500	\$143,300
	Individual Contributor	Executive Professional		
F	Management	Director	\$62,000	\$114,600
	Individual Contributor	Senior Professional		
E	Management	Associate Director	\$49,600	\$91,800
	Individual Contributor	Professional		
D	Management	Manager	\$44,100	\$72,700
	Individual Contributor	Senior Specialist		
C	Management	Supervisor	\$37,300	\$59,900
	Individual Contributor	Specialist		
B	Management	Coordinator	\$32,000	\$49,600
	Individual Contributor	Senior Associate		
A	Individual Contributor	Associate	\$28,300	\$42,500