

SUMMARY  
PROFESSIONAL AND ADMINISTRATIVE IT REPRESENTED PERSONNEL  
Effective August 1, 2010

Pay Grades	Classification	Minimum	1 <sup>st</sup> Step	2 <sup>nd</sup> Step	Job Rate	Maximum
16	Applications Technical Advisor	78,676	83,920	89,165	94,411	118,013
15	Applications Project Leader Lead Applications Technical Analyst Lead Database Administrator Lead Network Engineer Lead Systems Software Engineer	69,159	73,768	78,379	82,990	103,738
14	Sr Applications Technical Analyst Lead Business Systems Analyst Database Administrator Sr Network Engineer Lead Systems Administrator Lead Systems Integrator Sr Systems Software Engineer	61,015	65,082	69,152	73,219	91,524
13	Applications Technical Analyst Sr Business Systems Analyst Database Analyst II Help Desk Supervisor Network Engineer II Sr Systems Administrator Sr Systems Integrator Systems Software Engineer II	54,037	57,639	61,239	64,844	81,054
12	Lead Applications Specialist Business Systems Analyst II Database Analyst I Network Engineer I Systems Administrator II Systems Integrator II Systems Software Engineer I	48,009	51,209	54,410	57,609	72,012

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11	Sr Applications Specialist Business Systems Analyst I Help Desk Analyst Sr Programmer Systems Administrator I Systems Integrator I	42,933	45,794	48,657	51,519	64,399
10	Applications Specialist II Programmer II	38,278	40,830	43,383	45,936	57,420
9	Applications Specialist I Programmer I	34,263	36,546	38,830	41,115	51,392