

Salary Band Structure
Non-Represented Employees
Effective Date: November 1, 2011

Salary Band	Career Track	Level	Minimum	Maximum
G	Management	Senior Director	\$79,000	\$146,200
	Individual Contributor	Executive Professional		
F	Management	Director	\$63,200	\$117,000
	Individual Contributor	Senior Professional		
E	Management	Associate Director	\$50,600	\$93,600
	Individual Contributor	Professional		
D	Management	Manager	\$45,000	\$74,200
	Individual Contributor	Senior Specialist		
C	Management	Supervisor	\$38,100	\$61,100
	Individual Contributor	Specialist		
B	Management	Coordinator	\$32,600	\$50,600
	Individual Contributor	Senior Associate		
A	Individual Contributor	Associate	\$28,900	\$43,300