

SUMMARY
PROFESSIONAL AND ADMINISTRATIVE IT REPRESENTED PERSONNEL
Effective August 1, 2011

Pay Grades	Classification	Minimum	1 st Step	2 nd Step	Job Rate	Maximum
16	Applications Technical Advisor	79,463	84,759	90,057	95,355	119,193
15	Applications Project Leader Lead Applications Technical Analyst Lead Database Administrator Lead Network Engineer Lead Systems Software Engineer	69,851	74,506	79,163	83,820	104,775
14	Sr Applications Technical Analyst Lead Business Systems Analyst Database Administrator Sr Network Engineer Lead Systems Administrator Lead Systems Integrator Sr Systems Software Engineer	61,625	65,733	69,844	73,951	92,439
13	Applications Technical Analyst Sr Business Systems Analyst Database Analyst II Help Desk Supervisor Network Engineer II Sr Systems Administrator Sr Systems Integrator Systems Software Engineer II	54,577	58,215	61,851	65,492	81,865
12	Lead Applications Specialist Business Systems Analyst II Database Analyst I Network Engineer I Systems Administrator II Systems Integrator II Systems Software Engineer I	48,489	51,721	54,954	58,185	72,732

SUMMARY
PROFESSIONAL AND ADMINISTRATIVE IT REPRESENTED PERSONNEL
Effective August 1, 2011

Pay Grades	Classification	Minimum	1 st Step	2 nd Step	Job Rate	Maximum
11	Sr Applications Specialist Business Systems Analyst I Help Desk Analyst Sr Programmer Systems Administrator I Systems Integrator I	43,362	46,252	49,144	52,034	65,043
10	Applications Specialist II Programmer II	38,661	41,238	43,817	46,395	57,994
9	Applications Specialist I Programmer I	34,606	36,911	39,218	41,526	51,906