

Salary Band Structure
Non-Represented Employees
Effective Date: May 01, 2013

Salary Band	Career Track	Level	Minimum	Maximum
G	Management	Senior Director	\$80,600	\$149,100
	Individual Contributor	Executive Professional		
F	Management	Director	\$65,400	\$119,300
	Individual Contributor	Senior Professional		
E	Management	Associate Director	\$51,600	\$95,500
	Individual Contributor	Professional		
D	Management	Manager	\$45,900	\$75,700
	Individual Contributor	Senior Specialist		
C	Management	Supervisor	\$38,900	\$62,300
	Individual Contributor	Specialist		
B	Management	Coordinator	\$33,300	\$51,600
	Individual Contributor	Senior Associate		
A	Individual Contributor	Associate	\$29,500	\$44,200