

**Salary Band Structure**  
**Non-Represented Employees**  
**Effective Date: April 1, 2015**

Salary Band	Career Track	Level	Minimum	Maximum
G	Management	Senior Director	\$83,900	\$155,100
	Individual Contributor	Executive Professional		
F	Management	Director	\$67,100	\$124,100
	Individual Contributor	Senior Professional		
E	Management	Associate Director	\$53,700	\$99,300
	Individual Contributor	Professional		
D	Management	Manager	\$47,700	\$78,700
	Individual Contributor	Senior Specialist		
C	Management	Supervisor	\$40,500	\$64,800
	Individual Contributor	Specialist		
B	Management	Coordinator	\$34,600	\$53,600
	Individual Contributor	Senior Associate		
A	Individual Contributor	Associate	\$30,700	\$46,000