

Salary Band Structure
Non-Represented Employees
Effective Date: March 28, 2016

Salary Band	Career Track	Level	Minimum	Maximum
G	Management	Senior Director	\$85,600	\$158,200
	Individual Contributor	Executive Professional		
F	Management	Director	\$68,400	\$126,600
	Individual Contributor	Senior Professional		
E	Management	Associate Director	\$54,800	\$101,300
	Individual Contributor	Professional		
D	Management	Manager	\$48,700	\$80,300
	Individual Contributor	Senior Specialist		
C	Management	Supervisor	\$41,300	\$66,100
	Individual Contributor	Specialist		
B	Management	Coordinator	\$35,300	\$54,700
	Individual Contributor	Senior Associate		
A	Individual Contributor	Associate	\$31,300	\$46,900