Pay Grades	AP Classifications	Minimum	1st Step	2nd Step	Job Rate	Maximum		
16		79,812	85,135	90,454	95,774	119,717		
15		71,309	76,058	80,816	85,568	106,961		
	Business Intelligence Analyst Sr	,	,	55,525	55,555			
	Digital Strategist Lead							
	Institutional Research Analyst Sr							
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14		64,027	68,300	72,566	76,835	96,044		
	Broadcast Manager **	,	,	,	,	,		
	Business Intelligence Analyst							
	Digital Strategist Sr							
	Grant/Contract Administrator Lead							
	Grant/Contract Officer IV							
	Institutional Research Analyst							
	Maintenance Planner							
	Media Production Manager							
	Multimedia & Technology Specialist							
	WDET Host **							
	WELLHOST							
13		57,791	61,644	65,499	69,352	86,690		
	Administrative Assistant IV **	3.,	,	55,155		23,00		
	Assistant Radiation Safety Officer							
	Biomedical Instructional Designer							
	Business Manager, University Press **							
	Chemical Hygiene Officer							
	Communications & Business Technology Specialist (C&IT)							
	Compliance Analyst, Office of the Registrar							
	Creative Design Lead							
	Data Strategist							
	Editorial Specialist **							
	Facilities & Website Admin							
	Financial Accounting & Budget Specialist							
	Financial Aid Compl Analyst							
	Grant/Contract Administrator Sr **							
	Information Officer III **							
	Legal and Data Analyst							
	Marketing Specialist Lead (C&IT)							
	Medical Investigator III							
	Music Director **							
	News Director **							
	Program Coordinator, Center for Health Research (CHR)							
	Real Estate and Asset Management Analyst							
	Regulatory Affairs Specialist (Emergency Medicine)							
	Water Quality and Safety Specialist							
	WDET Producer/Director I							
	WDET Senior Media Engineer ** Web Content Administrator **							
	Web Content Administrator **							

^{*} Grandfathered position/classifications

^{**} Group D Classification

Pay Grades	AP Classifications	Minimum	1st Step	2nd Step	Job Rate	Maximum
12		52,400	55,891	59,497	62,877	78,601
	Acquisitions Editor Sr					
	Administrative Assistant III **					
	Analytics & Report Analyst					
	Archivist, Architectural & Design Records					
	Assignment Coordinator (Housing)					
	BHWET Coordinator					
	Budget Analyst III					
	Business Affairs Coordinator					
	Business Manager I **					
	Buyer II					
	Clinical Research Coordinator					
	Electronic Publishing Coordinator **					
	Enrollment Services Specialist **					
	Environmental Health Specialist					
	Financial Aid Compliance Specialist Lead					
	Grant/Contract Administrator **					
	Hazardous Materials Specialist **					
	Human Resources Coordinator					
	Information Officer II **					
	Instructional Technology Designer **					
	IRB Coordinator					
	Marketing Specialist					
	Mortuary Supervisor **					
	Multimedia Specialist **					
	News Editor Sr **					
	Nursing Informatics and Sim Laboratory Analyst					
	Occupational Health and Safety Specialist					
	Opioid Workforce Education Program (OWEP) Coordinator					
	Program Coordinator, Communications & Training Events					
	Program Coordinator, MI-AHEC (Nursing) **					
	Program Coordinator, Quality Improvement & Education					
	Program Project Coordinator * (Obsolete - See CBA)					
	Project Coordinator, Educ Outreach & Internat'l Pgms					
	Psychometric Service Officer Sr					
	Publications Coordinator Sr					
	Radiation Safety Specialist Sr					
	Research Compliance Administrator Sr **					
	Student Service Center Coordinator					
	Student Success Knowledge Specialist					
	University Press Production and Design Manager **					
	Virtual Reality Developer					
	Water Safety Specialist					
	WDET Creative Producer/Engineer **					
	WDET Digital Content Communities Specialist **					
	WDET Digital Editor					
	WDET Senior Technical Operations Manager					
	Web Writer/Editor **					

^{*} Grandfathered position/classifications

^{**} Group D Classification

Pay Grades	AP Classifications	Minimum	1st Step	2nd Step	Job Rate	Maximum
11		47,866	51,060	54,250	57,441	71,80
	Accountant II	,	,	ŕ	,	,
	Accounting Svcs Coor, Housing					
	Acquisition Editor **					
	Administrative Assistant II **					
	Assistant Music Director **					
	Budget Analyst II					
	Clinical Ambulatory Site Coordinator					
	Clinical Site Coordinator - Nursing					
	Data Analyst **					
	Documentation Specialist II					
	Event Specialist Undergradute Admissions **					
	Facility Coordinator II **					
	Fellowship Coordinator					
	Financial Aid Compliance Specialist					
	Financial Analyst II					
	Graphic Designer Sr **					
	Housing Administrative Coordinator					
	Information Officer I					
	Leasing & Billing Specialist **					
	Library Assistant III **					
	Marketing and Sales Assistant					
	Multimedia Assistant **					
	Nursing Simulation Laboratory Technical Support **					
	Operations Manager **					
	Promotion Assistant					
	Promotion Manager **					
	Psychometric Services Officer II					
	Publications Coordinator					
	Publicist					
	Research Compliance Administrator **					
	Research Compliance Monitor					
	Rights and Permissions Coordinator					
	Scholarship Specialist					
	Student Account Specialist **					
	WDET Digital Content and Communities Assistant					
	WDET Journalist					
	WDET roducer/Writer **					
	WDET Program Associate **					
	WDET Frogram Associate WDET Technical Operations Manager					
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Pay Grades	AP Classifications	Minimum	1st Step	2nd Step	Job Rate	Maximum
10		43,711	46,621	49,536	52,449	65,561
	Accountant I					
	Administrative Assistant					
	Administrative Assistant I					
	Audio/Engineer Producer II **					
	Budget Analyst I					
	Buyer I					
	Child Care Services Coordinator					
	Documentation Specialist I					
	Event and Conference Coordinator					
	Facility Coordinator I					
	Financial Analyst I					
	Forms Coordinator **					
	Graphic Designer II **					
	Intl Student & Scholar Advisor					
	Medical Investigator I					
	Music Coordinator **					
	Procurement Specialist					
	Program/Project Assistant II **					
	Psychometric Services Officer I					
	Scholarship Coordinator - SOM					
	Vendor Relations Specialist					
	Warrior Life Coordinator					
	WDET Technical Operations Specialist					
9		40,119	42,793	45,468	48,141	60,176
	Archivist Assistant I					
	Area Administrative Coordinator					
	Assistant Buyer					
	Assistant Editor **					
	Child Care Services Worker **					
	Program/Project Assistant I **					
	Psychometric Security Officer					
	Videographer/Editor **					
	WDET Technical Operations Assistant					

^{*} Grandfathered position/classifications

^{**} Group D Classification