

**PROFESSIONAL AND ADMINISTRATIVE IT SALARY SCHEDULE**  
**Effective 08.01.2023**

<b>Pay Grades</b>	<b>IT Classification</b>	<b>Minimum</b>	<b>1st Step</b>	<b>2nd Step</b>	<b>Job Rate</b>	<b>Maximum</b>
<b>16</b>	Applications Technical Advisor Systems Architect Advisor	100,515	107,214	113,916	120,618	150,772
<b>15</b>	Applications Project Leader Applications Technical Analyst Lead Data Engineer Data Scientist Database Administrator Lead Network Engineer Lead Systems Software Engineer Lead	88,358	94,247	100,134	106,026	132,534
<b>14</b>	Applications Technical Analyst Sr Business Systems Analyst Lead Database Administrator Network Engineer Sr Systems Administrator Lead Systems Integrator Lead Systems Software Engineer Sr Web Developer Lead	77,952	83,147	88,348	93,543	116,928
<b>13</b>	Applications Technical Analyst Backup Recovery System Engineer Business Systems Analyst Sr Database Analyst II Help Desk Supervisor Network Engineer II Simulation Technology Administrator Systems Administrator Sr Systems Integrator Sr Systems Software Engineer II Technical Compliance Analyst Sr Web Developer Sr	69,036	73,638	78,238	82,843	103,554
<b>12</b>	Applications Specialist Lead Business Systems Analyst II Database Analyst I Help Desk Analyst Lead IT Operations Specialist IT Support Services Coordinator IT Training Specialist Network Engineer I Systems Administrator II Systems Integrator II Systems Software Engineer I Web Accessibility Coordinator Web Developer II	61,338	65,424	69,516	73,601	92,001

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<b>11</b>	Applications Specialist Sr Business Systems Analyst I Help Desk Analyst Sr Network Support Specialist Programmer Sr Software Developer I Systems Administrator I Systems Integrator I Web Developer I	54,851	58,506	62,164	65,819	82,274
<b>10</b>	Applications Specialist II Help Desk Analyst II Programmer II	48,905	52,163	55,427	58,685	73,360
<b>9</b>	Applications Specialist I Help Desk Analyst I Programmer I	43,773	46,691	49,609	52,528	65,656