

**Police Officers Association of Michigan (POAM)**  
**Salary Schedule (2024-2026)**

	<b>Current Rate</b>	<b>2023 - 2024</b> Effective 03/06/2024 15.00 % ATB	<b>2024 - 2025</b> Effective 10/01/2024 3.00% ATB	<b>2025 - 2026</b> Effective 10/01/2025 3.00% ATB
Minimum	\$53,124	\$61,093	\$62,826	\$64,711
Step 1	\$55,926	\$64,315	\$66,244	\$68,231
Step 2	\$60,380	\$69,437	\$71,520	\$73,666
Step 3	\$69,744	\$80,206	\$82,612	\$85,090