

**Salary Band Structure**  
**Non-Represented Employees**  
**Effective Date: March 27, 2017**

Salary Band	Career Track	Level	Minimum	Midpoint	Maximum
G	Management	Senior Director	\$87,312	\$124,338	\$161,364
	Individual Contributor	Executive Professional			
F	Management	Director	\$69,768	\$99,450	\$129,132
	Individual Contributor	Senior Professional			
E	Management	Associate Director	\$55,896	\$79,560	\$103,326
	Individual Contributor	Professional			
D	Management	Manager	\$49,674	\$65,790	\$81,906
	Individual Contributor	Senior Specialist			
C	Management	Supervisor	\$42,126	\$54,774	\$67,422
	Individual Contributor	Specialist			
B	Management	Coordinator	\$36,006	\$45,900	\$55,794
	Individual Contributor	Senior Associate			
A	Individual Contributor	Associate	\$31,926	\$39,882	\$47,838