



**Salary Band Structure**  
**Non-Represented Positions**  
**Effective Date: November 1, 2023**

Salary Band	Career Track	Level	Minimum	25th%	Midpoint	75th%	Maximum
G	Management	Senior Director	\$113,300	\$141,600	\$170,000	\$198,300	\$226,600
	Individual Contributor	Executive Professional					
F	Management	Director	\$87,600	\$109,400	\$131,300	\$153,200	\$175,100
	Individual Contributor	Senior Professional					
E	Management	Associate Director	\$67,000	\$83,700	\$100,400	\$117,200	\$133,900
	Individual Contributor	Professional					
D	Management	Manager	\$56,700	\$70,800	\$85,000	\$99,100	\$113,300
	Individual Contributor	Senior Specialist					
C	Management	Supervisor	\$46,400	\$54,100	\$61,800	\$69,500	\$77,300
	Individual Contributor	Specialist					
B	Management	Coordinator	\$36,100	\$43,800	\$51,500	\$59,200	\$67,000
	Individual Contributor	Senior Associate					
A	Individual Contributor	Associate	\$21,100	\$28,200	\$35,300	\$42,400	\$49,400