



Salary Band Structure Non-Represented Positions Effective Date: November 1, 2024

Salary Band	Career Track	Level	Minimum	25th%	75th%	Maximum
G	Management	Senior Director	\$117,800	\$147,300	\$206,200	\$235,700
	Individual Contributor	Executive Professional				
F	Management	Director	\$91,100	\$113,800	\$159,300	\$182,100
	Individual Contributor	Senior Professional				
E	Management	Associate Director	\$69,700	\$87,000	\$121,900	\$139,300
	Individual Contributor	Professional				
D	Management	Manager	\$59,000	\$73,600	\$103,100	\$117,800
	Individual Contributor	Senior Specialist				
C	Management	Supervisor	\$48,300	\$56,300	\$72,300	\$80,400
	Individual Contributor	Specialist				
B	Management	Coordinator	\$37,500	\$45,600	\$61,600	\$69,700
	Individual Contributor	Senior Associate				
A	Individual Contributor	Associate	\$21,900	\$29,300	\$44,100	\$51,400