

Medical/Dental/Vision Plans Premium Rate Schedule - Plan 2

January 1, 2024 through December 31, 2024

AAUP, GEOC & Non-Represented Employees and Stipend Recipients

| | 1 | 12-Month Employees | | | | 9-Month Employees | | | |
|--------------------------------|-----------------------------|------------------------------------|---|---|-------------------------------|------------------------------------|---|--|--|
| | Total Bi-weekly Costs | University Bi-weekly Subsidy | Employee Bi-weekly (per pay) Cost | | Total Bi-weekly Costs | University Bi-weekly Subsidy | Employee Bi-weekly (per pay) Cost | | |
| Blue Cross and Blue Shield Tra | | | (Por Par)/ 0000 | ł | | ••••• | (por pa// coor | | |
| Single | \$668.75 | \$303.71 | \$365.04 | | \$891.67 | \$404.95 | \$486.72 | | |
| Two Person | \$1,471.25 | \$660.39 | \$810.86 | | \$1,961.67 | \$880.52 | \$1,081.15 | | |
| Family | \$1,805.63 | \$764.26 | \$1,041.37 | | \$2,407.51 | \$1,019.01 | \$1,388.49 | | |
| BCBSM PPO (formerly Comm | | | | | | | | | |
| Single | \$623.84 | \$416.52 | \$207.32 | | \$831.78 | \$555.35 | \$276.43 | | |
| Two Person | \$1,372.44 | \$930.96 | \$441.48 | | \$1,829.92 | \$1,241.28 | \$588.64 | | |
| Family | \$1,684.36 | \$1,151.66 | \$532.70 | | \$2,245.81 | \$1,535.55 | \$710.26 | | |
| Health Alliance Plan (HMO) | | | | | | | | | |
| Single | \$402.37 | \$306.73 | \$95.64 | | \$536.49 | \$408.97 | \$127.52 | | |
| Two Person | \$933.49 | \$706.85 | \$226.64 | | \$1,244.65 | \$942.46 | \$302.18 | | |
| Family | \$991.83 | \$744.44 | \$247.39 | | \$1,322.44 | \$992.58 | \$329.86 | | |
| Blue Care Network (HMO) | | | | | | | | | |
| Single | \$373.57 | \$285.55 | \$88.02 | 1 | \$498.09 | \$380.73 | \$117.36 | | |
| Two Person | \$866.68 | \$657.76 | \$208.91 | | \$1,155.57 | \$877.02 | \$278.55 | | |
| Family | \$913.37 | \$687.02 | \$226.35 | | \$1,217.83 | \$916.02 | \$301.80 | | |
| Sponsored Dependent | \$523.00 | \$0.00 | \$523.00 | | \$697.33 | \$0.00 | \$697.33 | | |
| Priority Health Care (HMO) | | | | | | | | | |
| Single | \$189.44 | \$148.34 | \$41.10 | | \$252.58 | \$197.78 | \$54.80 | | |
| Two Person | \$189.44 \$378.87 | \$146.34 \$297.79 | \$41.10 \$81.08 | | \$252.58 | \$197.78 \$397.05 | \$54.80 \$108.11 | | |
| Family | \$578.87 \$587.25 | \$453.56 | \$133.69 | | \$782.99 | \$604.74 | \$108.11 | | |
| Sponsored Dependent | \$307.23 \$227.32 | \$0.00 | \$227.32 | | \$303.10 | \$0.00 \$0.00 | \$303.10 | | |
| · · | | <i>Q</i> 0.00 | +-- <i>i</i> -- | | <i>Q</i> OOOIIO | φ0.00 | <i>t</i> ccciic | | |
| Delta Dental - Basic with Med | | ¢40.04 | <i>t</i> 4 00 | | ¢04.07 | ¢4 (00 | <i>¢5 0 4</i> | | |
| Single | \$16.02 | \$12.01 | \$4.00 | | \$21.36 | \$16.02 | \$5.34 | | |
| Two Person Family | \$32.04 \$58.47 | \$24.03 \$43.85 | \$8.01 \$14.62 | | \$42.72 \$77.96 | \$32.04 \$58.47 | \$10.68 \$19.49 | | |
| • | | φ 4 3.85 | φ14.0Z | | \$77.70 | φJ0.47 | φ17.47 | | |
| Delta Dental - Enhanced with | | 4 | | 1 | 4 | 1 · · · | | | |
| Single | \$18.01 | \$12.01 | \$6.00 | | \$24.02 | \$16.02 | \$8.00 | | |
| Two Person | \$36.02 | \$24.03 | \$12.00 | | \$48.03 | \$32.04 | \$15.99 | | |
| Family | \$65.74 | \$43.85 | \$21.89 | | \$87.66 | \$58.47 | \$29.19 | | |
| EyeMed Vision - Basic with Me | | | | 1 | | | | | |
| Single | \$2.32 | \$1.16 | \$1.16 | | \$3.09 | \$1.54 | \$1.54 | | |
| Two Person | \$4.37 | \$2.19 | \$2.19 | 1 | \$5.83 | \$2.91 | \$2.91 | | |
| Family | \$6.41 | \$3.21 | \$3.21 | | \$8.55 | \$4.27 | \$4.27 | | |
| EyeMed Vision - Enhanced wit | th Medical* | | | | | | | | |
| Single | \$4.31 | \$1.16 | \$3.15 | 1 | \$5.74 | \$1.54 | \$4.20 | | |
| Two Person | \$8.13 | \$2.19 | \$5.95 | 1 | \$10.84 | \$2.91 | \$7.93 | | |
| Family | \$11.93 | \$3.21 | \$8.73 | | \$15.91 | \$4.27 | \$11.63 | | |
| | | | | | | | 11 (00 (0000 | | |

*University subsidy provided if enrolled in medical or waived both medical and cash in lieu of medical. Stipend recipients are not eligible for cash in lieu of medical. 11/20/2023



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AAUP, GEOC & Non-Represented Employees

| | 12-Month Employees | | | | 9-Month Employees | | | |
|----------------------------------|-----------------------------|------------------------------------|---|--|-----------------------------|------------------------------------|---|--|
| | Total Bi-weekly Costs | University Bi-weekly Subsidy | Employee Bi-weekly (per pay) Cost | | Total Bi-weekly Costs | University Bi-weekly Subsidy | Employee Bi-weekly (per pay) Cost | |
| Voluntary Plans | | · | | | | - | | |
| Delta Dental - Basic - Voluntary | y (Enrolled i | n Cash-in-Li | eu of Medical) | | | | | |
| Single | \$16.02 | \$0.00 | \$16.02 | | \$21.36 | \$0.00 | \$21.36 | |
| Two Person | \$32.04 | \$0.00 | \$32.04 | | \$42.72 | \$0.00 | \$42.72 | |
| Family | \$58.47 | \$0.00 | \$58.47 | | \$77.96 | \$0.00 | \$77.96 | |
| Delta Dental - Enhanced - Volu | al) | | | | | | | |
| Single | \$18.01 | \$0.00 | \$18.01 | | \$24.02 | \$0.00 | \$24.02 | |
| Two Person | \$36.02 | \$0.00 | \$36.02 | | \$48.03 | \$0.00 | \$48.03 | |
| Family | \$65.74 | \$0.00 | \$65.74 | | \$87.66 | \$0.00 | \$87.66 | |
| EyeMed Vision - Basic - Volunt | ary (Enrolle | d in Cash-in- | Lieu of Medical) | | | | | |
| Single | \$4.23 | \$0.00 | \$4.23 | | \$5.64 | \$0.00 | \$5.64 | |
| Two Person | \$8.01 | \$0.00 | \$8.01 | | \$10.68 | \$0.00 | \$10.68 | |
| Family | \$11.79 | \$0.00 | \$11.79 | | \$15.72 | \$0.00 | \$15.72 | |
| EyeMed Vision - Enhanced - Vo | ca | l) | | | | | | |
| Single | \$7.46 | \$0.00 | \$7.46 | | \$9.95 | \$0.00 | \$9.95 | |
| Two Person | \$14.12 | \$0.00 | \$14.12 | | \$18.83 | \$0.00 | \$18.83 | |
| Family | \$20.78 | \$0.00 | \$20.78 | | \$27.71 | \$0.00 | \$27.71 | |