## Summary of Benefits and Coverage: What this Plan Covers & What it Costs

## **Priority**Health : Wayne State University HMO CPA SEMP

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### Coverage Period: 01/01/2024 - 12/31/2024

Coverage for: Subscriber/Dependent | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. Note: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage or to get a copy of the complete terms of coverage, visit us at PriorityHealth.com or call 1-800-446-5674. For general definitions of common terms, such as allowed amount, balance billing, co-insurance, co-payment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a>/ or call 1-800-446-5674 to request a copy.

Important Questions	Answers	Why this Matters
What is the overall <u>deductible</u> ?	For Tier 1 <u>participating providers</u> \$0 person / \$0 family For Tier 2 <u>participating providers</u> \$2,000 person / \$4,000 family The amounts calculated toward the Tier 2 <u>deductibles</u> also apply to the Tier 1 <u>deductibles</u> . The Tier 1 <u>deductibles</u> do <b>not</b> apply to the Tier 2 <u>deductibles</u> .	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes, the <u>deductible</u> doesn't apply to <u>preventive care</u> , or certain services subject to flat dollar <u>co-pays</u> and <u>prescription drugs</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,350 person / \$12,700 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billed</u> charges, health care this <u>plan</u> doesn't cover, services that exceed an annual day/visit limit, and any <u>co-pays</u> and <u>co-insurance</u> you pay for any non-essential health benefit.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See PriorityHealth.com or call 1-800-446-5674 for a list of <u>participating providers</u> .	You pay the least if you use a <u>provider</u> in Tier 1. You pay more if you a <u>provider</u> in Tier 2. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a <u>specialist</u> ?	No.	You can see the in-network <u>specialist</u> you choose without a <u>referral</u> .

All <u>co-payment</u> and <u>co-insurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	Tier 1 Participating Provider (You will pay the least)	What You Will Pay Tier 2 Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	\$20 co-pay/ visit	\$40 co-pay/ visit	Not covered	
	Specialist visit	\$20 co-pay/ visit	\$40 co-pay/ visit	Not covered	
If you visit a health care <u>provider's</u> office or clinic	Other practitioner office visit	<ul> <li>\$20 co-pay/ visit for evaluation/management services only at retail health clinics</li> <li>50% co-insurance/ visit for family planning/ infertility services</li> <li>50% co-insurance for Temporomandibular Joint Function (TMJ) treatment and Orthognathic surgery</li> </ul>	<ul> <li>Evaluation/management services at retail health clinics covered at the Tier 1 benefit level</li> <li>50% co-insurance/visit for family planning/ infertility services</li> <li>50% co-insurance for Temporomandibular Joint Function (TMJ) treatment and Orthognathic surgery</li> </ul>	<ul> <li>services not covered</li> <li>Temporomandibular Joint Function (TMJ) treatment</li> <li>and Orthognathic surgery</li> </ul>	Deductible does not apply to certain services subject to flat dollar co-pays. Prescription drug co-pay may also apply when selected injectable drugs are provided. Prescription drugs for infertility treatment covered only with prescription drug addendum.
	Preventive care/screening/ immunization	No charge	No charge	Not covered	Preventive care services are those listed in Priority Health's Preventive Health Care Guidelines, including women's preventive health care services. Deductible does not apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	20% co-insurance	Not covered	Prior Authorization required for genetic testing.
	Imaging (CT/PET scans, MRIs)	No Charge	No Charge	Not covered	Prior Authorization required. Co-pay waived if performed while confined in a hospital as an inpatient. Deductible does not apply.

			What You Will Pay		
Common Medical Events	Services You May Need	Tier 1 Participating Provider (You will pay the least)	Tier 2 Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at https://www.priorityhe alth.com/prog/pharma cy/pharmacy.cgi	Generic drugs (Tier 1)	\$5 co-pay/ retail prescription \$10 co-pay/ mail order prescription	\$5 co-pay/ retail prescription \$10 co-pay/ mail order prescription	Not covered	Costs shown in the "What You Will Pay" columns apply to drugs on the approved drug list when obtained from a Participating Provider.
	Preferred brand drugs (Tier 2)	\$20 co-pay/ retail prescription \$40 co-pay/ mail order prescription	\$20 co-pay/ retail prescription \$40 co-pay/ mail order prescription	Not covered	Covers up to a 31-day supply (retail prescription); Covers up to a 90-day supply (mail order prescription) Up to a 90-day supply of medication (excluding
	Non-preferred brand drugs (Tier 3)	\$45 co-pay/ retail prescription \$90 co-pay/ mail order prescription	\$45 co-pay/ retail prescription \$90 co-pay/ mail order prescription	Not covered	Specialty Drugs) may be obtained at one time for three applicable Copayments at a retail Participating Pharmacy. 50% co-insurance/ prescription for infertility drugs. Deductible does not apply.
	Preferred specialty drugs (Tier 4)	\$45 co-pay/ retail prescription	20% co-insurance/ retail prescription	Not covered	Deductible does not apply.
	Non-Preferred specialty drugs (Tier 5)	\$45 co-pay/ retail prescription	20% co-insurance/ retail prescription	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	20% co-insurance/ visit	Not covered	Including outpatient care, observation care and ambulatory surgery center care. Prior Authorization may be required. Prior Authorization is required for bariatric
	Physician/surgeon fees	No Charge	20% co-insurance/ visit	Not covered	surgery. Coverage is limited to one bariatric surgery per lifetime. Unless medically necessary, a second bariatric surgery is not Covered, even if the first procedure occurred prior to joining this plan.
	Emergency room services	\$100 co-pay/ visit	Covered at the Tier 1 benefit level; R&C limitations apply	Covered at the Tier 1 benefit level; R&C limitations apply	Co-pay waived if you become confined in a Hospital as an inpatient. Deductible does not apply.
immediate medical attention	Emergency medical transportation	\$75 co-pay	Covered at the Tier 1 benefit level; R&C limitations apply	Covered at the Tier 1 benefit level; R&C limitations apply	Deductible does not apply.
	Urgent care	\$20 co-pay/ visit	\$40 co-pay/ visit	Covered at the in-network	Urgent Care services received from a Non- Participating Provider who is located in our Service Area are not Covered. Deductible does not apply.

			What You Will Pay		
Common Medical Events	Services You May Need	Tier 1 Participating Provider (You will pay the least)	Tier 2 Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	20% co-insurance/ visit	Not covered	Prior Authorization is required at least 5 working days in advance, except in emergencies or for Hospital stays for a mother and her Newborn of up to 48 hours following a vaginal delivery and 96 hours following a cesarean section.
	Physician/surgeon fee	No Charge	20% co-insurance/ visit	Not covered	Notification must be provided for all admissions following emergency room care. Prior Authorization is required for bariatric surgery. Coverage is limited to one bariatric surgery per lifetime. Unless medically necessary, a second bariatric surgery is not Covered, even if the first procedure occurred prior to joining this plan.
	Mental/Behavioral health outpatient services	\$20 co-pay/ visit	\$40 co-pay/ visit	Not covered	No charge for first three visits with Tier 1 participating provider within 90 days of discharge from a Tier 1 participating hospital for mental health inpatient care. Including medication management visits. Deductible does not apply.
If you need mental health, behavioral health, or substance abuse services	Mental/Behavioral health inpatient services	No Charge	20% co-insurance/ visit	Not covered	Including Residential Treatment and partial hospitalization. Except in an emergency, Prior Authorization required.
	Substance use disorder outpatient services	\$20 co-pay/ visit	\$40 co-pay/ visit	Not covered	Including medication management visits. Deductible does not apply.
	Substance use disorder inpatient services	No Charge	20% co-insurance/ visit	Not covered	Including subacute Residential Treatment and partial hospitalization. Except in an emergency, Prior Authorization required.
If you are pregnant	Routine prenatal and postnatal care	No charge	No charge	Not covered	Routine prenatal and postnatal visits are covered under your Preventive Health Care Services benefit. Appropriate office visit charge (PCP or specialist) may apply to physician office services for complications of pregnancy.
	Delivery professional fees	No Charge	20% co-insurance/ visit	Not covered	none
	Delivery facility fees	No Charge	20% co-insurance/ visit	Not covered	none

			What You Will Pay		
Common Medical Events	Services You May Need	Tier 1 Participating Provider (You will pay the least)	Tier 2 Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Home health care	No charge	No charge	Not covered	Including hospice care services; excluding rehabilitation and habilitation services. Prior Authorization required, except for hospice care.
If you need help recovering or have other special health	Rehabilitation services <i>not</i> for the treatment of Autism Spectrum Disorder	\$20 co-pay/ visit	\$40 co-pay/ visit	Not covered	Physical and occupational therapy limited to a combined 30 visits per contract year. Osteopathic and chiropractic manipulation limited to a combined 30 visits per contract year. Speech therapy limited to a combined 30 visits per contract year. Cardiac and pulmonary rehabilitation limited to a combined 30 visits per contract year. Deductible does not apply.
	Habilitation services for treatment of Autism Spectrum Disorder <b>only</b>	<ul> <li>\$20 co-pay/ visit for Physical, Occupational and Speech Therapy</li> <li>No Charge for Applied Behavior Analysis (ABA) services</li> </ul>	<ul> <li>\$40 co-pay/ visit for Physical, Occupational and Speech Therapy</li> <li>20% co-insurance/ visit for Applied Behavior Analysis (ABA) services</li> </ul>	Not covered	Prior Authorization required for Applied Behavior Analysis (ABA). Services are Covered for children and adolescents under age 19 only. Multiple charges may apply during one day of service. Deductible does not apply to flat dollar co-pays.
needs	Habilitation services not for the treatment of Autism Spectrum Disorder	Not covered	Not covered	Not covered	Not covered
	Skilled nursing care	No Charge	20% co-insurance/ visit	Not covered	Services received in a skilled nursing care facility, subacute facility, inpatient rehabilitation care facility or hospice care facility are limited to a combined 45 days per contract year. Prior Authorization required, except for hospice care.
	Durable medical equipment (DME)	No Charge	50% co-insurance/ visit	Not covered	Including rental, purchase or repair. Prior Authorization required for equipment
	Prosthetics & orthotics	No Charge	50% co-insurance/ visit	Not covered	over \$1,000, all rentals and all shoe inserts.
	Hospice service	No charge	No charge	Not covered	This benefit applies to hospice services provided in the home only. Any hospice services provided in a facility will be subject to the appropriate facility benefit.
If your child needs	Child eye exam	Not covered	Not covered	Not covered	Not covered
dental or eye care	Child glasses	Not covered	Not covered	Not covered	Not covered
	Child dental check-up	Not covered	Not covered	Not covered	Not covered

Services Your <u>Plan</u> Generally Doe <u>services</u> .)	es NOT Cover (Check your policy or plan documents for mo	pre information and a list of any other <u>excluded</u>
Acupuncture	Habilitation services not for the treatment of Autism Spectrum Disorder	<ul> <li>Non-emergency care when traveling outside the U.S.</li> <li>Drivate duty purging</li> </ul>
Cosmetic surgery	1	Private-duty nursing
• Dental care (Adult & Child)	Long-term care	• Routine eye care (Adult & Child)
		Routine foot care
Other Covered Services (Limitation	s may apply to these services. This isn't a complete list. Plea	se see your <u>plan</u> documents.)
Bariatric surgery	• Infertility treatment - diagnostic, counseling and	Weight loss programs
Chiropractic care	planning services for the underlying cause of	
Hearing aids	infertility	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>; the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Priority Health at 1-800-446-5674 or <u>www.priorityhealth.com</u>; the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>; or the Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumer Assistance Program (HICAP) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-446-5674.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-446-5674.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-446-5674.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-446-5674.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section------

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### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>co-payments</u>, and <u>co-insurance</u>) and <u>excluded services</u> under this <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$2,000
Specialist co-payment	\$50
Hospital (facility) <u>co-insurance</u>	10%
Other <u>co-insurance</u>	10%

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

## Total Example Cost\$12,700

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$2,000
Co-payments	\$0
Co-insurance	\$2,300
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$4,360

## Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$2,000
Specialist co-payment	\$50
Hospital (facility) <u>co-insurance</u>	10%
Other <u>co-insurance</u>	50%

This EXAMPLE event includes services like: Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

## Total Example Cost\$5,600

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$2,000
Co-payments	\$1,200
Co-insurance	\$300
What isn't covered	
Limits or exclusions	\$60
The total Joe would pay is	\$2,560

### Mia's Simple Fracture (in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	\$2,000
Specialist co-payment	\$50
Hospital (facility) <u>co-insurance</u>	10%
Other co-insurance	50%

### This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)* 

Total Example Cost	\$2,800
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#### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,000
Co-payments	\$0
Co-insurance	\$300
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,300