

Medical/Dental/Vision Plans Monthly Premium Rate Schedule - COBRA Plan 2 January 1, 2025 through December 31, 2025

	Unpaid Leave of Absence (Non-FMLA)	COBRA Coverage		
	Monthly Premium	Monthly Premium	Administration Fee	Total COBRA Monthly Cost
Blue Cross Blue Shield Trad Plan Single	\$1,407.92	\$1,407.92	\$28.16	\$1,436.08
Two Person	\$3,097.42	\$3,097.42	\$61.95	\$3,159.37
Family	\$3,801.38	\$3,801.38	\$76.03	\$3,877.41
BCBSM PPO				
Single	\$1,313.36	\$1,313.36	\$26.27	\$1,339.63
Two Person	\$2,889.38	\$2,889.38	\$57.79	\$2,947.17
Family	\$3,546.06	\$3,546.06	\$70.92	\$3,616.98
Health Alliance Plan (HMO)				
Single	\$871.48	\$871.48	\$17.43	\$888.91
Two Person	\$2,021.83	\$2,021.83	\$40.44	\$2,062.27
Family	\$2,178.69	\$2,178.69	\$43.57	\$2,222.26
Blue Care Network (HMO)*				
Single	\$853.46	\$853.46	\$17.07	\$870.53
Two Person	\$1,962.95	\$1,962.95	\$39.26	\$2,002.21
Family	\$2,133.63	\$2,133.63	\$42.67	\$2,176.30
Priority Health Care (HMO)				
Single	\$409.17	\$409.17	\$8.18	\$417.35
Two Person	\$818.34	\$818.34	\$16.37	\$834.71
Family	\$1,268.43	\$1,268.43	\$25.37	\$1,293.80
Delta Dental - Basic with Medical				
Single	\$33.58	\$33.58	\$0.67	\$34.25
Two Person	\$67.15	\$67.15	\$1.34	\$68.49
Family	\$122.55	\$122.55	\$2.45	\$125.00
Delta Dental - Enhanced with Medical				
Single	\$37.75	\$37.75	\$0.76	\$38.51
Two Person	\$75.51	\$75.51	\$1.51	\$77.02
Family	\$137.80	\$137.80	\$2.76	\$140.56
EyeMed Vision - Basic with Medical				
Single	\$4.63	\$4.63	\$0.09	\$4.72
Two Person	\$8.74	\$8.74	\$0.17	\$8.91
Family	\$12.82	\$12.82	\$0.26	\$13.08



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EyeMed Vision - Enhanced with Medical Single Two Person Family Single Single Two Person Family Single Single Single Single Single Single Two Person Family Single Two Person Family Single Single Two Person Family Single Si				COBRA Coverage		
Single Two Person Family Single Single Single Single Single Two Person Family Single Two Person Family Solution Family Single	- 1	Monthly Premium	Administration Fee	Total COBRA Monthly Cost		
Single Two Person Family Single Single Single Single Single Two Person Family Single Two Person Family Solution Family Single						
Two Person \$16.26 Family \$23.86 Delta Dental - Basic (Voluntary/Enrolled in Cash in Lieu of Month Single \$33.58 Two Person \$67.15 Family \$122.55 Delta Dental - Enhanced (Voluntary/Enrolled in Cash in Lieu of Single \$37.75		\$8.62	\$0.17	\$8.79		
Delta Dental - Basic (Voluntary/Enrolled in Cash in Lieu of Mo Single \$33.58 Two Person \$67.15 Family \$122.55 Delta Dental - Enhanced (Voluntary/Enrolled in Cash in Lieu of Single \$37.75		\$16.26	\$0.33	\$16.59		
Single \$33.58 Two Person \$67.15 Family \$122.55 Delta Dental - Enhanced (Voluntary/Enrolled in Cash in Lieu of Single \$37.75		\$23.86	\$0.48	\$24.34		
Single \$33.58 Two Person \$67.15 Family \$122.55 Delta Dental - Enhanced (Voluntary/Enrolled in Cash in Lieu of Single \$37.75	edical)					
Two Person \$67.15 Family \$122.55 Delta Dental - Enhanced (Voluntary/Enrolled in Cash in Lieu of Single \$37.75		\$33.58	\$0.67	\$34.25		
Family \$122.55 Delta Dental - Enhanced (Voluntary/Enrolled in Cash in Lieu of Single \$37.75		\$67.15	\$1.34	\$68.49		
Single \$37.75		\$122.55	\$2.45	\$125.00		
Single \$37.75	of Medica	1)				
9		\$37.75	\$0.76	\$38.51		
		\$75.51	\$1.51	\$77.02		
Family \$137.80		\$137.80	\$2.76	\$140.56		
EyeMed Vision - Basic (Voluntary/Enrolled in Cash in Lieu of	Medical)					
Single \$8.46		\$8.46	\$0.17	\$8.63		
Two Person \$16.02		\$16.02	\$0.32	\$16.34		
Family \$23.58		\$23.58	\$0.47	\$24.05		
EyeMed Vision - Enhanced (Voluntary/Enrolled in Cash in Lie	u of Medi	cal)				
Single \$14.92		\$14.92	\$0.30	\$15.22		
Two Person \$28.24		\$28.24	\$0.56	\$28.80		
Family \$41.56		\$41.56	\$0.83	\$42.39		
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*Blue Care Network (HMO)						
COBRA rates for any member currently enrolled in Medicare		¢1 147 0F	¢22.24	¢1 101 21		
Single with Medicare A&B \$1,167.85		\$1,167.85	\$23.36	\$1,191.21 \$2,125.71		
2 Person 1 with 1 without Medicare A&B \$2,083.93		\$2,083.93	\$41.68	\$2,125.61		
2 Person both with Medicare A&B \$2,335.70 Family (1 with 2 without Medicare A&B) \$3,274.84		\$2,335.70	\$46.71	\$2,382.41		