

## Medical/Dental/Vision Plans Premium Rate Schedule - Plan 2

January 1, 2025 through December 31, 2025

AAUP, GEOC & Non-Represented Employees and Stipend Recipients with OEPs

|                                       | 12-Month Employees with OEPs        |                                      |                             | 9-Month Employees with OEPs         |                                      |                             |  |  |
|---------------------------------------|-------------------------------------|--------------------------------------|-----------------------------|-------------------------------------|--------------------------------------|-----------------------------|--|--|
|                                       | Employee<br>Pre-tax<br>Contribution | Employee<br>Post-tax<br>Contribution | Imputed<br>Income<br>Amount | Employee<br>Pre-tax<br>Contribution | Employee<br>Post-tax<br>Contribution | Imputed<br>Income<br>Amount |  |  |
| Blue Cross and Blue Shield Trad Plan  |                                     |                                      |                             |                                     |                                      |                             |  |  |
| Single + OEP                          | \$376.71                            | \$460.03                             | \$384.72                    | \$502.27                            | \$613.38                             | \$512.96                    |  |  |
| Two Person + OEP                      | \$836.74                            | \$232.04                             | \$119.94                    | \$1,115.65                          | \$309.38                             | \$159.92                    |  |  |
| Family + OEP/OEP's Family             | \$1,068.78                          | \$0.00                               | \$0.00                      | \$1,425.03                          | \$0.00                               | \$0.00                      |  |  |
| Single + OEP's Family                 | \$376.71                            | \$692.07                             | \$504.66                    | \$502.27                            | \$922.76                             | \$672.88                    |  |  |
| BCBSM PPO                             |                                     |                                      |                             |                                     |                                      |                             |  |  |
| Single + OEP                          | \$217.17                            | \$245.99                             | \$542.02                    | \$289.57                            | \$327.97                             | \$722.71                    |  |  |
| Two Person + OEP                      | \$463.16                            | \$96.14                              | \$232.20                    | \$617.54                            | \$128.19                             | \$309.60                    |  |  |
| Family + OEP/OEP's Family             | \$559.30                            | \$0.00                               | \$0.00                      | \$745.73                            | \$0.00                               | \$0.00                      |  |  |
| Single + OEP's Family                 | \$217.17                            | \$342.13                             | \$774.22                    | \$289.57                            | \$456.16                             | \$1,032.31                  |  |  |
| Health Alliance Plan (HMO)            |                                     |                                      |                             |                                     |                                      |                             |  |  |
| Single + OEP                          | \$105.65                            | \$144.22                             | \$430.96                    | \$140.87                            | \$192.29                             | \$574.61                    |  |  |
| Two Person + OEP                      | \$249.87                            | \$26.78                              | \$51.65                     | \$333.16                            | \$35.70                              | \$68.87                     |  |  |
| Family + OEP/OEP's Family             | \$276.65                            | \$0.00                               | \$0.00                      | \$368.86                            | \$0.00                               | \$0.00                      |  |  |
| Single + OEP's Family                 | \$105.65                            | \$171.00                             | \$482.61                    | \$140.87                            | \$227.99                             | \$643.48                    |  |  |
| Blue Care Network (HMO)               |                                     |                                      |                             |                                     |                                      |                             |  |  |
| Single + OEP                          | \$103.97                            | \$139.38                             | \$415.37                    | \$138.63                            | \$185.84                             | \$553.82                    |  |  |
| Two Person + OEP                      | \$243.35                            | \$29.04                              | \$56.30                     | \$324.47                            | \$38.71                              | \$75.08                     |  |  |
| Family + OEP/OEP's Family             | \$272.39                            | \$0.00                               | \$0.00                      | \$363.18                            | \$0.00                               | \$0.00                      |  |  |
| Single + OEP's Family                 | \$103.97                            | \$168.42                             | \$471.67                    | \$138.63                            | \$224.55                             | \$628.90                    |  |  |
| Priority Health Care (HMO)            |                                     |                                      |                             |                                     |                                      |                             |  |  |
| Single + OEP                          | \$45.65                             | \$44.52                              | \$160.06                    | \$60.86                             | \$59.37                              | \$213.41                    |  |  |
| Two Person + OEP                      | \$90.17                             | \$57.61                              | \$167.44                    | \$120.23                            | \$76.81                              | \$223.25                    |  |  |
| Family + OEP/OEP's Family             | \$147.78                            | \$0.00                               | \$0.00                      | \$197.04                            | \$0.00                               | \$0.00                      |  |  |
| Single + OEP's Family                 | \$45.65                             | \$102.13                             | \$327.50                    | \$60.86                             | \$136.18                             | \$436.66                    |  |  |
| Delta Dental - Basic with Medical*    |                                     |                                      |                             |                                     |                                      |                             |  |  |
| Single + OEP                          | \$4.20                              | \$4.19                               | \$12.60                     | \$5.60                              | \$5.59                               | \$16.80                     |  |  |
| Two Person + OEP                      | \$8.39                              | \$6.93                               | \$20.77                     | \$11.19                             | \$9.24                               | \$27.69                     |  |  |
| Family + OEP/OEP's Family             | \$15.32                             | \$0.00                               | \$0.00                      | \$20.43                             | \$0.00                               | \$0.00                      |  |  |
| Single + OEP's Family                 | \$4.20                              | \$11.12                              | \$33.37                     | \$5.60                              | \$14.83                              | \$44.49                     |  |  |
| Delta Dental - Enhanced with Medical* |                                     |                                      |                             |                                     |                                      |                             |  |  |
| Single + OEP                          | \$6.29                              | \$6.28                               | \$12.59                     | \$8.38                              | \$8.38                               | \$16.79                     |  |  |
| Two Person + OEP                      | \$12.57                             | \$10.37                              | \$20.78                     | \$16.76                             | \$13.83                              | \$27.69                     |  |  |
| Family + OEP/OEP's Family             | \$22.94                             | \$0.00                               | \$0.00                      | \$30.59                             | \$0.00                               | \$0.00                      |  |  |
| Single + OEP's Family                 | \$6.29                              | \$16.65                              | \$33.37                     | \$8.38                              | \$22.21                              | \$44.48                     |  |  |
| EyeMed Vision - Basic with Medical*   |                                     |                                      |                             |                                     |                                      |                             |  |  |
| Single + OEP                          | \$1.16                              | \$1.03                               | \$1.02                      | \$1.54                              | \$1.37                               | \$1.37                      |  |  |
| Two Person + OEP                      | \$2.19                              | \$1.02                               | \$1.02                      | \$2.91                              | \$1.36                               | \$1.36                      |  |  |
| Family + OEP/OEP's Family             | \$3.21                              | \$0.00                               | \$0.00                      | \$4.27                              | \$0.00                               | \$0.00                      |  |  |
| Single + OEP's Family                 | \$1.16                              | \$2.05                               | \$2.04                      | \$1.54                              | \$2.73                               | \$2.73                      |  |  |



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|   | 12-Month Employees with OEPs        |                                      |                             | 9-Month Employees with OEPs         |                                      |                             |  |  |  |
|---|-------------------------------------|--------------------------------------|-----------------------------|-------------------------------------|--------------------------------------|-----------------------------|--|--|--|
|   | Employee<br>Pre-tax<br>Contribution | Employee<br>Post-tax<br>Contribution | Imputed<br>Income<br>Amount | Employee<br>Pre-tax<br>Contribution | Employee<br>Post-tax<br>Contribution | Imputed<br>Income<br>Amount |  |  |  |
| EyeMed Vision - Enhanced with Medical*                                    |                                     |                                      |                             |                                     |                                      |                             |  |  |  |
| Single + OEP  | \$3.15                              | \$2.80                               | \$1.02                      | \$4.20                              | \$3.73                               | \$1.37                      |  |  |  |
| Two Person + OEP  | \$5.95                              | \$2.78                               | \$1.02                      | \$7.93                              | \$3.70                               | \$1.37                      |  |  |  |
| Family + OEP/OEP's Family   | \$8.73                              | \$0.00                               | \$0.00                      | \$11.63                             | \$0.00                               | \$0.00                      |  |  |  |
| Single + OEP's Family   | \$3.15                              | \$5.58                               | \$2.04                      | \$4.20                              | \$7.43                               | \$2.74                      |  |  |  |
| Voluntary Plans   |                                     |                                      |                             |                                     |                                      |                             |  |  |  |
| Delta Dental - Basic - Voluntary  | (Enrolled in Cas                    | sh in Lieu of Me                     | edical)                     |                                     |                                      |                             |  |  |  |
| Single + OEP  | \$16.79                             | \$16.79                              | \$0.00                      | \$22.38                             | \$22.39                              | \$0.00                      |  |  |  |
| Two Person + OEP  | \$33.58                             | \$27.70                              | \$0.00                      | \$44.77                             | \$36.93                              | \$0.00                      |  |  |  |
| Family + OEP/OEP's Family   | \$61.28                             | \$0.00                               | \$0.00                      | \$81.70                             | \$0.00                               | \$0.00                      |  |  |  |
| Single + OEP's Family   | \$16.79                             | \$44.49                              | \$0.00                      | \$22.38                             | \$59.32                              | \$0.00                      |  |  |  |
| Delta Dental - Enhanced - Voluntary (Enrolled in Cash in Lieu of Medical) |                                     |                                      |                             |                                     |                                      |                             |  |  |  |
| Single + OEP  | \$18.88                             | \$18.87                              | \$0.00                      | \$25.17                             | \$25.17                              | \$0.00                      |  |  |  |
| Two Person + OEP  | \$37.75                             | \$31.15                              | \$0.00                      | \$50.34                             | \$41.52                              | \$0.00                      |  |  |  |
| Family + OEP/OEP's Family   | \$68.90                             | \$0.00                               | \$0.00                      | \$91.86                             | \$0.00                               | \$0.00                      |  |  |  |
| Single + OEP's Family   | \$18.88                             | \$50.02                              | \$0.00                      | \$25.17                             | \$66.69                              | \$0.00                      |  |  |  |
| EyeMed Vision - Basic - Volunta   |                                     |                                      |                             |                                     |                                      |                             |  |  |  |
| Single + OEP  | \$4.23                              | \$3.78                               | \$0.00                      | \$5.64                              | \$5.04                               | \$0.00                      |  |  |  |
| Two Person + OEP  | \$8.01                              | \$3.78                               | \$0.00                      | \$10.68                             | \$5.04                               | \$0.00                      |  |  |  |
| Family + OEP/OEP's Family   | \$11.79                             | \$0.00                               | \$0.00                      | \$15.72                             | \$0.00                               | \$0.00                      |  |  |  |
| Single + OEP's Family   | \$4.23                              | \$7.56                               | \$0.00                      | \$5.64                              | \$10.08                              | \$0.00                      |  |  |  |
| EyeMed Vision - Enhanced - Vo   |                                     |                                      |                             |                                     |                                      |                             |  |  |  |
| Single + OEP  | \$7.46                              | \$6.66                               | \$0.00                      | \$9.95                              | \$8.88                               | \$0.00                      |  |  |  |
| Two Person + OEP  | \$14.12                             | \$6.66                               | \$0.00                      | \$18.83                             | \$8.88                               | \$0.00                      |  |  |  |
| Family + OEP/OEP's Family   | \$20.78                             | \$0.00                               | \$0.00                      | \$27.71                             | \$0.00                               | \$0.00                      |  |  |  |
| Single + OEP's Family   | \$7.46                              | \$13.32                              | \$0.00                      | \$9.95                              | \$17.76                              | \$0.00                      |  |  |  |