We are pleased to announce the Part-Time Faculty online annual enrollment period for the Voluntary Dental & Vision Insurance Program. **Enrollment is not automatic - you must re-enroll each year.** After the deadline, enrollments will not be permitted. Enrollment in the Voluntary Dental & Vision Insurance Program is subject to the following provisions:

- Changes to coverage will only be allowed for qualifying Life Status Change Events per IRS Section 125 guidelines.

- If the UPTF member does not teach at least one course in the Winter of 2023 semester, coverage will be canceled December 31, 2022. Any overpayment may be forfeited, and the university reserves the right to bill for outstanding payments due.

### Bi-weekly Rates

<table>
<thead>
<tr>
<th>Plan</th>
<th>Dental Plan</th>
<th>Basic Vision Plan</th>
<th>Enhanced Buy-Up Vision Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>$24.94</td>
<td>$7.25</td>
<td>$12.79</td>
</tr>
<tr>
<td>Two-Person</td>
<td>$48.87</td>
<td>$13.73</td>
<td>$24.21</td>
</tr>
<tr>
<td>Family</td>
<td>$87.63</td>
<td>$20.21</td>
<td>$35.62</td>
</tr>
</tbody>
</table>

**Key Program Information**

- **Enrollment:** 8/22 - 9/2/2022
- **Coverage dates:** 9/1/2022 – 8/31/2023
- **Pre-tax payroll deduction dates (14 paychecks):** 9/28/2022 - 5/10/2023
- **No paper forms- Enroll online**

Questions?
888-907-1433
askhr@wayne.edu

[https://hr.wayne.edu/tcw/other-benefits/parttime-faculty](https://hr.wayne.edu/tcw/other-benefits/parttime-faculty)
Eligibility

Benefits-eligible Part-Time Faculty as defined by Article XXIX of the collective bargaining agreement between Wayne State University and the Wayne State University Union of Part-Time Faculty AFT Local 477, AFL-CIO

**Article XXIX VOLUNTARY DENTAL AND VISION INSURANCE**

Any represented Part-time Employee, who has completed two years of employment at WSU and has a reasonable expectation of employment in both the fall and winter semesters will be eligible to enroll in the voluntary Dental and/or Vision insurance program. The eligible Employee will pay 100% of the premium and any associated administrative costs with pre-tax dollars. The University will deduct the monthly premiums from the Employee’s salary and shall forward them to the insurance carrier.

To view agreement:
https://provost.wayne.edu/pdf/uptf_collective_bargaining_agreement2020-23_.pdf

Dependents:

Eligible dependents are subject to the Wayne State University dependent eligibility guidelines. Supporting documentation is required for all dependents and must be submitted with your enrollment.

Learn more: https://hr.wayne.edu/tcw/benefits/dependents

Questions?
888-907-1433
askhr@wayne.edu
**Dental Insurance**

The WSU Delta Dental PPO plan covers a wide range of medically necessary dental services regardless of whether you use a PPO Dentist, a Premier Dentist or a Non-Participating Dentist. You'll receive higher levels of coverage when you visit a Delta Dental PPO dentist. Our PPO dentists have agreed to accept lower fees as full payment for covered services.

**For more information:**
hr.wayne.edu/tcw/other-benefits/parttime-faculty

Coverage max: $1,000/per eligible enrolled participant. Please note: ID cards are not issued by Delta Dental. To find a participating Delta Dental PPO or Premier dentist, please visit www.deltadentalmi.com.

**Delta Dental:**
800-482-8915
Click here for plan information.

**Vision Insurance**

WSU offers EyeMed vision coverage. You have the option between two plans: Basic Vision plan or Enhanced Buy-Up Vision plan. The Enhanced Buy-Up plan offers higher eyewear allowances and several lens options covered with no copay as part of the benefit. EyeMed provides discounts through a national network of eye care professionals.

**For more information:**
hr.wayne.edu/tcw/other-benefits/parttime-faculty

Discounts for eyewear are applied at the time of purchase, and all charges are handled directly between you and the provider. Eyewear providers have no restrictions on frames, lenses, color, size or style. Present your Banner ID to the provider when you receive your eye care services. To find a participating EyeMed provider, please visit www.eyemed.com/en-us

**EyeMed:**
866-723-0514
Click here for plan information.

https://hr.wayne.edu/tcw/other-benefits/parttime-faculty

Enrollment Ends September 2. Log in to enroll!