



457(b) Plan Salary Deferral Agreement

Employee Name (Last, First) Please print <input type="text"/>	Banner ID <input type="text"/>	Email/Access ID <input type="text"/>	Date of Birth <input type="text"/>
Work Phone <input type="text"/>	Home Phone <input type="text"/>		

SECTION 1

NEW ENROLLMENT: I have completed the Online Enrollment with:

TIAA Fidelity Investments

CHANGE TO EXISTING ENROLLMENT

SECTION 2: EMPLOYEE CONTRIBUTION ELECTION

I elect to make Employee Contributions (in whole percentages only to each carrier) to the following Investment Carriers. I understand that these contributions are fully vested at all times.

Indicate a percentage of your annual salary below:

_____ % to TIAA

_____ % to Fidelity Investments

_____ % **Total**

AGREEMENT: I understand and agree to the following terms and conditions:

- This Salary Deferral Agreement affects contributions from my pay checks on dates after this Agreement is received by the HR Service Center and will not be retroactive.
- Contributions will be effective on the first pay date of the next month after the form is received by the HR Service Center.
- The amount by which my WSU earnings may be reduced is subject to limitations in Sections 402(g) and 415 of the Internal Revenue code. For employees age 50 and over, this amount will include any additional catch-up contributions permitted under IRC 414(v).
- This Agreement will remain in effect until I complete a new Agreement or until it is determined that this salary reduction will cause me to exceed the plan limits on contributions.
- This Agreement shall be legally binding while my employment continues; however, either party may terminate or otherwise modify this Agreement.
- The university may lower or cancel my contributions to keep my contributions within the limits of the Internal Revenue Code.

<input type="text"/>	<input type="text"/>
Employee Signature	Date

Return to:
HR Service Center, 5700 Cass Ave., Suite 3638, Detroit, MI 48202; Fax: 313-577-0637; E-mail: askhr@wayne.edu. Use your WSU E-mail and include "#SECURE" in the subject line to ensure your personal information is encrypted.